The Sheriff's

# STAR

This strategic initiative takes

full advantage of the many

valuable and unique resources

within all the bureaus of the

Sheriff's Office.....

Office of the Sheriff County of Monroe

SHERIFF PATRICK M. O'FLYNN



For many years the men and women of the Monroe County Sheriff's Office (MCSO) have done an outstanding job enforcing the laws of Monroe County to promote the safety of its citizens and bring to justice those who seek to harm

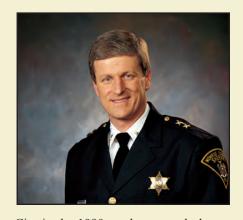
or take advantage of others. Through our continuing pursuit of excellence we have embraced new technologies and tactics in order to improve the work we do. This constant strive

toward excellence has brought us to a point where we are able to develop both criminal and public safety intelligence with greater detail and in much higher volume than ever before. This enhanced intelligence gathering efficiency and coordination allows us to arrest offenders and mitigate public safety concerns, such as dangerous traffic points, much faster than previously possible.

Improvements in intelligence gathering also reshape our approach to crime and public

safety. We have identified the need to develop new operating methods that not only serve to collect information, but then place that information

into the hands of individuals who can properly strategize how best to use it. This commitment to more effectively use and disseminate information has led to the development of a new public safety management strategy. This approach is similar to a model first created in New York



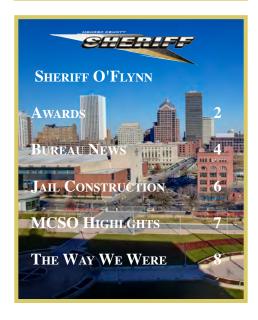
City in the 1990s and commonly known as CompStat (Comparable Statistics); CompStat collected public safety information from a wide range of sources that were then used to formulate action plans and resolve public safety problems. The CompStat program is credited with achieving significant reductions in crime.

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# **COMPSTAT**



# Inside The Star





# **Awards and Recognition**

#### **PROMOTIONS**

## Police Bureau

LIEUTENANT PAUL DELELLA	TO	CAPTAIN
LIEUTENANT LOU TOMASSETTI	TO	CAPTAIN
SERGEANT DAVID LAWRENCE	TO	LIEUTENANT
SERGEANT JOHN OTT	TO	LIEUTENANT
INVESTIGATOR SAMUEL BELL	TO	SERGEANT
DEPUTY CRAIG ENDRES	TO	SERGEANT
DEPUTY ERIC HOLTZ	TO	SERGEANT
DEPUTY TODD MONAHAN	TO	SERGEANT
DEPUTY BENJAMIN MELOS	TO	SERGEANT
DEPUTY RAYMON WHEELER	TO	SERGEANT
DEPUTY MICHAEL WICKS	TO	SERGEANT
INVESTIGATOR SCOTT ALBERTI	TO	INVESTIGATOR SGT.
DEPUTY JEFFREY BRANAGAN	TO	INVESTIGATOR
DEPUTY RICHARD DALBERTH	TO	INVESTIGATOR
DEPUTY LISA SPALLINA	TO	INVESTIGATOR
T 11 T		

### Jail Bureau

LIEUTENANT TIMOTHY HORAN	TO	CAPTAIN
LIEUTENANT JOHN KENNEDY	TO	CAPTAIN
SERGEANT TERRY HAYES	TO	LIEUTENANT
SERGEANT ROBERT FARINA	TO	LIEUTENANT
CORPORAL ANTHONY LATONA	TO	SERGEANT
CORPORAL JASON TRIPOLI	TO	SERGEANT
CORPORAL JOE TUMMINELLI	TO	SERGEANT
DEPUTY SIMON GREEN	TO	CORPORAL

## **Court Bureau**

TEMP SERGEANT PATRICK RICKARDS TO SERGEANT

## SHERIFF'S OFFICE RECOGNIZED

On April 20, Sheriff O'Flynn and the staff of the Sheriff's Office were recognized at the Judicial Process Commission 40th anniversary luncheon. The Sheriff's Office was recognized for the exceptionally strong partnership that they have



fostered with the staff of JPC's Women's Re-entry Project. The project model was devised in the winter of 2009 in consultation with jail staff and Dr. John Klofas, Rochester Institute of Technology. The services were launched in February 2010.

This partnership has helped the Women's Re-entry staff provide intensive case management and mentoring for 40 pregnant incarcerated moms or moms with young children. Daily communications with Craig Johnson and Pauletta Becoats helped the JPC serve their clients with excellence. Jail counselors, including Joshua Lynd, and Rachel Della Pietra linked JPC clients with critical service providers such as Monroe County Social Services, and transitional housing and treatment providers. Downtown jail staff and staff at the Brighton Jail provided the JPC with access to their clients at each facility and space in which to offer the support group.

The JPC thanked Sheriff O'Flynn for his exceptional support and his team's strong commitment that fostered a 3 year partnership with JPC. Thanks to the partnership 40 returning mothers and their children were supported. Families were reunited. Moms and kids found safe and affordable housing, completed treatment and created new lives. Some moms worked and most importantly, many moms stayed out of jail.

# FLAG OVER AFGANISTAN

This picture was taken on July 4th on the border between Pakistan and Afghanistan courtesy of Master Sergeant (Deputy Sheriff Jailor) Mark Duris one of the members of the Sheriff's Office who are serving in our military.



#### **TORCH RUN**

On June 8, the annual Special Olympics Torch Run concluded at a ceremony at the Liberty Pole. Sheriff Patrick O'Flynn and members of the law enforcement community participated in a ceremony. Members of area law enforcement were joined by government officials, Special Olympics coaches, and athletes for the Law Enforcement Torch Run. For more than 25 years, law enforcement officials have carried the torch through communities as a symbol of their relationship with the Special Olympics. Last year, the Law Enforcement Torch Run raised more than \$1 million for the New York Special Olympics.



#### **KIWANIS AWARDS**

On May 30, the Lakeshore Kiwanis invited members of the MCSO to attend the Annual Law and Order/Firefighters Day. This year Deputy Shawn LeClair and Deputy Mike Favata from MCSO were honored and received awards at the Kiwanis event. Deputy LeClair was honored for actions he took in response to a call for a suicidal person. Deputy LeClair's diligent search led him to an unconscious female in a bedroom closet. His actions to save the women's life were successful. Deputy Favata was honored for actions he took during his response to a serious motor vehicle accident in Riga in which Deputy Favata located the driver of the vehicle bleeding and having trouble breathing. Deputy Favata took actions to aid the victim with his breathing until emergency medical services arrived.



#### **STAR STUDENT AWARDS**

Sheriff O'Flynn and Undersheriff Sanborn held a Ceremony at the Sheriff's Office on June 28, to congratulate the 2012 STAR students. The STAR Student Awards are made possible by the Sheriff's Foundation Board Members. The awards are given annually to exceptional students. This years STAR Student are: Alex Bourdelai (McQuaid), Jasmine Williams (Greece Arcadia), Jason Karol (Greece Odyssey) and Noah Bentivegna (Brighton 12 Corners Middle School).







# POLICE BUREAU

As set forth by Sheriff O'Flynn, the mission of the Monroe County Sheriff's Office is being committed to securing a safe community and maintaining the trust and respect of those we serve by providing exemplary law enforcement and correctional services.

One of the units of the Police bureau which seeks to proactively complete this mission is the Community Services Unit, which provides public safety education to the public. Well informed citizens are not only able to take individual steps to protect themselves and their property; but also to assist our efforts in alerting law enforcement to suspicious activity.

The Community Services Unit accomplishes the public safety education by presenting programs that provide citizens with ideas, legal knowledge, statistics and suggestions about a variety of subjects such as traffic safety, crime trends, frauds, drugs and alcohol, etc. These programs are designed to create

partnerships between the Monroe County Sheriff's Office and the community. The Sheriff's Office provides services and resources to all citizens, businesses, and schools located in all the Towns and Villages throughout Monroe County. The Community Services Unit works closely with federal, state, and local government agencies as we pursue common goals that serve the interests of all Monroe County residents, patrons, visitors and merchants.

The Community Services Unit instructs the D.A.R.E program to thirty- one (31) public and private elementary and middle schools in fourteen (14) different school districts across Monroe County. Each year deputies provide D.A.R.E instruction for approximately three thousand five hundred (3,500) elementary and middle school children about the dangers of drugs, alcohol and tobacco, ways to make healthy choices and resist peer pressure.

Specially trained crime prevention deputies provide public education events throughout

Monroe County. In 2011, crime prevention of eputies sparticipated in 1,146 events and met with 55,954 people. Going forward the Sheriff's office



will continue to improve this service with the creation of a monthly crime prevention newsletter, which will be available through the Monroe County Sheriff web site.

Crime Prevention Officers also maintain several Neighborhood Watch Programs throughout the County of Monroe. In addition to these programs, the deputies provide businesses with crime prevention tips and security audits.

The Monroe County Sheriff's Office held or participated in seventeen (17)

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# **COURT SECURITY BUREAU**

The Weapon Screening Division of the Court Security Bureau is the first line of defense for the Hall of Justice (HOJ) and Public Safety Building (PSB). The division is comprised of 20 deputies, who perform the important task of ensuring that weapons, dangerous instruments, drugs and other illicit items are not brought into the courthouse.

There are X-ray machines and walkthrough metal detectors positioned at the entrances of the HOJ and PSB. Each citizen entering the building is greeted by a deputy stationed at the front of the X-ray machine. The deputy instructs each person to place all items on their person into a plastic tray. The items are then processed through the x-ray machine where it is scrutinized by the deputy assigned to monitor the screens. Each x-ray machine has two separate monitors; one monitor is a gray-scale monitor used to detect solid objects, i.e knives, razors, firearms. The other monitor is a color monitor, helpful in detecting organic objects that are not easily detectable on the gray-scale monitor, i.e. drugs, liquids.

While their property is being processed through the x-ray machine, the citizen proceeds to the walkthrough metal detector. The walkthrough will alert the deputies if the person has metal objects on their body, in which case they will be searched with a handheld metal detector. The walkthrough also has zone indicators which light up to indicate the approximate area of the body where the metal was detected.

In 2011, there were a total of 609,818 people processed through the magnetometers. There were a total of 8,249 items that were not allowed in the building;

of those items, 87 were illegal and were confiscated, 5 illegal items resulted in arrests. There were 207 firearms processed, 2,665 knives, 764 razors and over 2,628 dangerous instruments along with several other items.

The magnetometer deputies have also responded to several incidents on the Civic Center Plaza, as it is not uncommon for people to leave the courthouse harboring bad feelings for each other. Magnetometer deputies also conduct periodic patrols around the perimeter of the building.



During these patrols, deputies have discovered several weapons secreted in various locations, i.e. under shrubbery and trashcans. These items are seized, processed and turned over the Property Clerk

The Weapon Screening Division performs an extremely important function at the Hall of Justice. I applaud their dedication and professionalism as they carry out their duties with diligence and pride.

# **STAFF SERVICES BUREAU**

The hiring process to become a sworn member of the Monroe County Sheriff's Office is a long and involved process, taking six to seven months from start to finish. The question is often asked, "Why is the hiring process so involved?" In short, the answer is because we want the best this community has to offer. Since law enforcement personnel are held to a higher standard, the Sheriff's Office needs to do all we can at the recruitment level to ensure that we select those candidates who can rise to that level and expectation.

The selection process starts with the New York State Civil Service entrance examination. In order to attract the most qualified candidates, the Sheriff's Office spends thousands of dollars advertising the entrance exam in various media outlets. Listed below are the venues used to attract qualified candidates.

- 1) Monroe County Website
- 2) Sheriff's Office Website
- 3) WPXY
- 4) Challenger Community News
- 5) Democrat and Chronicle
- 6) Television
- 7) Area colleges
- 8) City Newspaper
- 9) Messenger Post
- 10) Recruit for Veterans
- 11) Area Churches
- 12) Email blasts
- 13) Times of Wayne County
- 14) Career Builder
- 15) Facebook
- 16) My Space
- 17) R.A.M.P
- 18) Minority Reporter
- 19) WDKX
- 20) Army Reserve Website
- 21) Word of mouth

While the advertising is in process, Monroe County Human Resources accepts applications to sit for the entrance exam. Once the application process is closed, the Sheriff's Office recruitment unit sends out invitations to all of the applicants detailing several dates where the candidates can learn about test preparation as well as an overview of the recruitment process and what to expect as they move through the stages of the process. A short time after these review sessions are held, the Civil

Service exam is administered.

On November 19, 2011, the most recent Civil Service entrance exam for Deputy Sheriff Road Patrol/Police Officer was held. For that exam, the County of Monroe accepted 1,575 applications. Of those 1,177 passed the exam, 134 failed, 19 were rejected for not meeting qualifications and 245 did not show up to take the exam.

Approximately two months after the Civil Service exam is administered, the exam results are sent to the County of Monroe. Once the results are established and the Sheriff's Office is ready to hire new Deputy Sheriffs, the Sheriff's Office recruitment unit sends out canvass letters to those on the list who are deemed reachable within the "rule of three" that governs Civil Service hiring. Once the Sheriff's

Since law enforcement personnel are held to a higher standard, the Sheriff's Office needs to do all we can at the recruitment level to ensure we select those candidates who can rise to that level and expectation.

Office has the results of the canvass letter. the recruitment unit conducts the physical agility exam. Each candidate is given two chances to pass. Those who pass are then sent to the Sheriff's physician for a medical exam. Upon successful completion of the medical exam, the candidate is required to complete a written and oral psychological exam to determine their fitness to work in law enforcement. At this point, the candidate is required to fill out an extensive background questionnaire that is used as the basis for a background check into their entire life. The background investigation is conducted by a trained investigator and is an extensive review of the candidate's entire life. For those candidates who pass all of the requirements, they are then interviewed by three command officers from the Sheriff's Office. After the oral interviews, a selection meeting is held with the Sheriff, Undersheriff, the respective bureau chief and the recruitment unit. Each candidate's information is reviewed in its



entirety with the Sheriff and his staff and selections are made by the Sheriff within the rules of Civil Service and the "rule of three."

To illustrate the process above, below are the numbers from the most recent police bureau process from 2011. A total of 346 canvass letters were mailed to candidates who scored 100, 95, 90 and 85 on the Civil Service exam. Of those 346 canvass letters, 128 did not reply to the canvass letter, one candidate was temporarily unavailable for hire and 24 were no longer interested in the position. Of those remaining, we had 102 candidates who did not show up to take the physical agility exam and another 27 failed to pass the physical agility. There were two candidates who did not pass the medical exam. A total of 32 candidates failed the psychological examination. A total of 30 candidates were presented to the Sheriff for hire and 24 of those candidates were hired to attend the police academy.

In 2009 the numbers for the police hire were as follows: 130 candidates were canvassed for their interest in a career as a Road Patrol Deputy. Of those 130, 16 did not respond to the canvass letter, 3 were temporarily unavailable for hire and 17 were no longer interested in the job. Of the remaining candidates, 21 did not show up for the physical agility exam and 11 failed the physical agility exam. 3 candidates failed to show for their medical exam and one candidate failed the medical exam. 23 candidates failed the psychological exam while two candidates failed the background investigation. Two candidates removed themselves from the process for personal reasons. A total of 16 candidates were presented to the Sheriff for hire and 15 of those candidates were hired and selected to attend the police academy.



# JAIL BUREAU

# MONROE COUNTY JAIL CONSTRUCTION

In April 2011, jail staff completed a Lomprehensive inspection of the Monroe County Jail. During the inspection jail staff identified areas of the jail where structural enhancements were recommended. Enhancements identified for immediate action included the replacement of some of the interior and exterior windows on the Street, Plaza, and Mezzanine levels. At the direction of Sheriff O'Flynn, Jail Administration worked with LaBella Associates and the Monroe County Department of Environmental Services to develop plans for the renovation. The final project plans were approved by the Sheriff, the County Executive, and the Monroe County Legislature in August 2011. The construction for Phase I started in December 2011, and the first exterior window was replaced on March 12, 2012, less than one year after the construction plan was initiated.

To date, all exterior and interior windows

that were identified for replacement have been completed. The Street/Plaza housing area opened on July 4, 2012. The work on the Mezzanine was completed at the end of August. We anticipate reoccupying the housing areas on the Mezzanine level in September. Construction oversight for the Sheriff's Office has been provided by Deputy Mark Sauln, who worked to ensure the project remained on schedule, and that all construction was completed as per the contract documents. Thanks to the support of Sheriff O'Flynn and the teamwork between the Sheriff's Office, LaBella Associates, and the Monroe County Department of Environmental Services, this project remained on schedule and within the established budget.

On June 15 and August 9, Sheriff O'Flynn led Monroe County Legislators from the Republican and Democratic caucuses on a tours of the facility.



**Entrance to the Monroe County Jail** 



Mezzanine level skylights with additional security bars



New detention grade exterior windows



New detention grade interior cell windows



Old commercial grade exterior windows (left) New detention grade exterior windows (right)



New epoxy floor finish inside cells

## New Humvee

Early in the year the Sheriff's Office was issued a military Humvee through the Department of Defense DLA 1033 program. The DOD program provides law enforcement agencies with previously used DOD equipment. The Sheriff's Office worked with students enrolled in the WEMOCO auto collision program at BOCES 2. The students worked in the body shop to prep the Humvee for use by the Sheriff's Office. The students removed the military markings and gave it a new coat of black paint. The vehicle will be used by the Sheriff's Office for law enforcement tactical operations. Sheriff O'Flynn thanked the students and the BOCES 2 administrators for their assistance in a ceremony on May 29, 2012.

## WALK FOR BREAST CANCER

Several members of the Sheriff's Office participated in the Mother's Day Breast Cancer Walk.



They included: Laura Green, Liz Gudonis, Kelli Johnson, Ellen Danehy, Adrian Dandrea, Tracy Cavicchioli, Amy Cochran, Kelly Bye, Tina Kraus, Auggie Murgillo, John LiPari, and Julie Millar Chevelle Thomas

#### MEDICAL SERCICE AWARD

On May 25, Rural/Metro celebrated National Emergency Medical Service Week by holding their annual EMS awards ceremony. During the ceremony Jail Deputy Marty Ward was recognized for his dedication and contribution to the Rural/Metro Medical Services Tactical Medic Team.

#### **AVENGERS**

The MCSO Avengers raised over \$1200 to support the American Heart Association and honor the memory of Deputy Meli.

## MCSO Avengers include:

Kelly o'Keefe Christine Domalski Gregory Domalski Kayla O'Keefe

## **ICE CATS**

On April 14th, Sheriff Patrick O'Flynn, accompanied by the Monroe County Sheriff's Honor Guard, participated in the opening ceremonies of the Ice Cats annual hockey tournament. The Sheriff dropped the puck during the opening ceremonies at the MCC Sports Center. The tournament brings in teams from all over the northeast and Canada. The Ice Cats are one of the most amazing sports teams in the Rochester area. The Ice Cats are members of Rochester Special Hockey, which is a member of the USA Hockey Disabled Division; the Ice

Cats organization specializes in providing training in the game of ice hockey for individuals with developmental disabilities.

The Rochester Ice Cats Special Hockey is an organization which is comprised of players both male and female who range in age from 6 to 40. The Ice Cats team is geared toward individual needs with an emphasis on sportsmanship and learning to interact with others.



## SHERIFF'S FOUNDATION GOLF

On July 2nd the Sheriff's Foundation golf tournament took place at the Midvale Country Club. The Foundation golf tournament is an annual charity fund raising event. In the past the foundation has donated funds to the Sheriff's D.A.R.E. program and the Sheriff's summer camp,

which provides troubled youth and those less fortunate with an opportunity to go to summer camp, with deputies as role models. The foundation also supports the purchase of special equipment for the Sheriff's Office, which would not be possible with county funds alone.



#### Police Bureau continued

Operation Safe Child events in 2011and issued one thousand one hundred four (1,104) Safe Child ID cards. The parents of the children were given the ID cards that can be used by police to quickly gather details about a missing child.

Traffic Safety is also a focus of the crime prevention deputies. The deputies present numerous traffic safety programs designed to provide citizens information to keep themselves, their families and neighbors safe. Some of the programs include: "Rules of the Road", "Police Technologies",

"Road Rage" and anti DWI programs like "Fatality Awareness and Crash Training" (F.A.C.T.), which is presented to high school students. Another alcohol related program is the "Fundamentals of Alcohol Impaired Recognition" (FAIR). The F.A.I.R. program is provided to businesses in Monroe County that are licensed to serve or sell alcohol. This program, which targets clerks, cashiers, bartenders and servers, addresses legal issues and liability involved with serving alcohol, as well as indications of alcohol intoxication. This

program creates partnerships with these businesses focusing on the common goal of eliminating motor vehicle accidents caused by alcohol impairment. In 2011, a total of 39 presentations were given throughout Monroe County reaching 881 persons.

I want to thank the members of the Community Service Unit and all the support agencies they work with for making Monroe County a safer community.

# THE WAY WE WERE

# Compiled by Quartermaster Todd C. Allen AGENCY HISTORIAN

# A LOOK BACK (1834-1843) \*

1834 Elias Pond (b.1804-d.1875) is elected Sheriff. At age 30, he is the youngest person (to date) to be elected Sheriff. Pond was a former Sheriff's Deputy under Sheriff Livingston. During Pond's administration there were accusations of mismanagement which were determined to be unfounded however the taint of the investigation sullied his term as Sheriff. Citizen Pond would return to farming and was injured when he fell from his horse. An infection developed from the injury would later claim his life.

**1837** *Darius Perrin* (b.1804-d.1865) is elected Sheriff. Perrin was a former Postmaster (1849-1853) and former Undersheriff to Sheriff Pond (1834-1836). Sheriff Perrin carries out the first execution in Monroe County (1838) and takes only the cost of the rope for his service. After his term as Sheriff, Perrin would continue his real estate business until his death on January 18th, 1865.

**1838** The first of a total of eight hangings (July 26th of Inmate Octavius Baron, 18, for Murder) was carried out by

the Sheriff. The second execution was of Edward Coleman who was hanged on December 6th. These executions were such events; the Militia was called out for crowd control of the spectators.

#### 1840 Charles L. Pardee

(b.1801-d.1875) is elected Sheriff after one of the most infamous and dirty elections to date. After serving as Sheriff, Pardee would stay on as Deputy and later be appointed as Undersheriff under Sheriff Chamberlain. Pardee would later become Alderman for the Second Ward.

1843 Businessman *Hiram Sibley* 

(b.1807-d.1888), who would become the founder and President of Western Union and this community's wealthiest man, is elected Sheriff. Contrary to popular belief, he had



nothing to do with the founding of Sibley, Lindsey and Curr, one of this community's foremost department stores. \* From the "History of the Monroe County Sheriff's Office, 1821-Present" by Quartermaster Todd Allen

Copies of the "History of the Monroe County Sheriff's Office, 1821-Present" are available for sale in the QM Office for \$10.00 each with 100% of the proceeds benefitting the Sheriff's Awards Program.

#### Todd C. Allen

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Results Driven.....Customer Focused

the Sheriff continued from page 1

Due to the success of the CompStat program in New York City, variations of the program have developed throughout the United States. In March, I began developing a CompStat management program for the MCSO. In July I was notified by the New York State Sheriff's Association, that it had received a grant from the NYS Department of Criminal Justice Services (DCJS) to fund implementation of CompStat programs in selected NYS Sheriffs' Offices. I contacted Peter Kehoe, Executive Director of the NYS Sheriff's Association and advised him of our interest. Ultimately, the Association selected this office as the CompStat pilot program for Sheriff's Offices throughout the state.

On August 7th, two CompStat consultants visited Rochester and worked with our team to develop a CompStat program using the technology available to the MCSO. I was pleased to welcome Edmund Hartnett and Jim McLaughlin to our office. Ed retired as a Deputy Chief from the New York City Police Department after twentyfive years of service and went on to become the Police Commissioner for the City of Yonkers, where he implemented the CompStat program. Jim retired as a Detective Lieutenant from the Yonkers Police department after working with Ed on the implementation of the CompStat program.

I am very pleased with the progress we have made to date in creating and adopting

this significant change to our method of managing public safety. I look forward to full implementation of the program this September as part of my overall crime prevention initiative. This strategic initiative takes full advantage of the many valuable and unique resources within all the bureaus of the Sheriff's Office and crosses the entire spectrum of services within the criminal justice system. This will allow us to collectively improve public safety by focusing on a strategy of crime prevention, offender apprehension (with a focus on chronic repeat offenders), and rehabilitation programs designed to reduce the likelihood that offenders will return to a life of crime. I thank everyone involved in this significant project.